

# CAROLINE PROMMENSCHENCKEL

## INTERIM PROFESSIONAL

I am a driven professional who does not shy away from a challenge. Likes to take the lead in teams or projects. I am both people and result-oriented. Interlocutor at every level in the organization. My motives? Solving my customers' challenges with my skills, knowledge, and experience and doing this together with the stakeholders and customers.

## WORK EXPERIENCE

### SENIOR CONSULTANT | INTERIM PROFESSIONAL

#### Full Vision Online BV | 2013 - NOW

Working as an interim consultant on various assignments in the context of ERP implementations, process optimizations, change management, internal control, management reports, and cost reduction.

Realized:

- \* Automated cash flow planning;
- \* Reduction of month closing time from 6 weeks to 4 days by optimizing  
The first input, implementing internal controls and training the Administration staff.
- \* Assistance in compiling and auditing annual accounts;
- \* Support with implementations of Microsoft Dynamics;
- \* Support with compilation and audit practice of colleague companies.

### GROUP MANAGER ERP

#### Avanade | Aug 2023 – June 2023

Avanade is a Microsoft Dynamics Partner. As group manager ERP I have worked on various internal projects and with the guidance of colleagues

### SENIOR FUNCTIONAL CONSULTANT

#### Broad Horizon | Sept 2017 – May 2022

Broad Horizon, former Abecon is a Microsoft Dynamics Partner. Worked as a Senior functional consultant for Business Central and Dynamics 365 Finance & Operations, specializing in Finance. As an implementation consultant, I was involved in various projects including: Charity organizations, IT retailers, Bicycle retailers, Production companies, Yacht sellers and Medical device suppliers.

### FINANCIAL DIRECTOR A.I

#### MPS SYSTEMS BV | Oct 2015 - Dec 2015

MPS Systems BV is a supplier of flexo and offsets printing systems for labels and flexible packaging. Attracted as financial director a.i. I was responsible for financial, ICT, and HR management at MPS Systems BV and its subsidiaries. My tasks included improving reliable management reporting based on a good control cycle and internal control procedure. In addition, I was responsible for cash planning, cash flow forecast, currency management, and the optimization of the ERP system (Infor). In charge of a team of 6 employees.

### FINANCIAL DIRECTOR A.I | FIN. MANAGER A.I

#### TROMP GROUP BV | March 2014 - Sept 2015

Tromp Group is part of Markel Ventures, a listed American company. Tromp is a medium-sized company that mainly produces high-quality industrial machines for the bakery industry. worked in various ad interim positions.

[www.carolineprommenschenckel.nl](http://www.carolineprommenschenckel.nl)



## CONTACT

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## SKILSS

- \* Solution-oriented
- \* Creative
- \* Willing to change
- \* Communicative
- \* Analytical
- \* People and result oriented
- \* Coaching leadership
- \* Decisive

*"Without continued growth and progress, words like improvement, achievement and success are meaningless"*

*-Benjamin Franklin-*

Ik streef elke dag om de beste versie van mijzelf te worden door uitdagingen in mijn leven aan te gaan, blijf je ik mijzelf ontwikkelen en creëer ik steeds nieuwe kansen. Mijn motto is dan ook: Stilstaan = achteruitgaan!

## CONTINUED WORK EXPERIENCE

### Apr 2015 - Sept 2015

In addition to coaching and advising the new financial director and president, I have carried out several process optimization and internal control projects. The projects vary from setting up a stock administration in the ERP system (Trimergo) to recording the work processes about pre-calculation and project administration and month-end closing, including management reporting. Automated the full consolidation of 5 different companies and management reporting using Account view. Created a business case to switch to reporting based on IFRS.

### Sep 2014 - March 2015

As financial director a.i. responsible for Tromp Group BV, part of Markel Ventures, consisting of 5 Dutch companies. In my position, I set up the financial reporting (both in DUTCH GAAP and in US GAAP) and brought the total financial administration and accountability to a higher level, and automated the project administration in Trimergo with a data link to Account view. In addition, I was responsible for supervising the audit, elaborating the purchase accounting after the acquisition of 2 companies, and compliance with the American parent company. Responsible for checking the corporate income tax return and setting up transfer pricing within the Dutch group and with sister parent companies abroad. In addition, a successor was sought, trained, and supervised in his new position. In charge of a team of 9 FTEs.

### March 2014 - Aug 2014

Worked as an interim financial manager with the task of supervising the audit, training the then financial manager, and setting up management reporting. The challenge was to analyze and check the data from the project administration and to set up a system to monitor the reliability of the data, including the automatic processing of POC (percentage of completion) in the administration. In addition, I was expected to supervise the management team and implement cost reduction. I also supervised the acquisition and due diligence for Markel Ventures. I've reduced month closing from 6 weeks to 4 days by optimizing first input, implementing internal controls, and training the bookkeeping staff.

## SENIOR CONTROLLER

### MICROLINE BV | Oct 2010 - Oct 2013

Microline Surgical Inc. designs, develops, manufactures, and markets worldwide a broad range of minimally invasive re-posable instruments for surgery and is a 100% subsidiary of HOYA Corporation in Tokyo, Japan. Microline BV is a sales office for the EMEA market, had a French subsidiary, and is a wholly-owned subsidiary of Microline Surgical Inc. As the Senior Controller I was responsible for all accounting and financial matters and I report directly to the Global controller and the Board of Directors. I have established company-wide objectives, policies, procedures, processes, programs, and practices to improve the company's financial accounting structure.

#### Achievements:

- improved company performance by developing KPIs and management dashboards
- determined intercompany transfer pricing
- developed treasury/management and created cash flow projections for each entity
- developed in Excel automatic weekly, monthly, quarterly reporting under US GAAP and IFRS with consolidation and elimination and exchange rate revaluation
- improvement of business processes and verification of proper internal control safeguards

Line manager of Accounts & Finance team consisting of 3 FTE's

## EDUCATION

### 2014 - 2016

Master Management Culture and Change - NCOI (title MA)

### 1998 - 2003

Registeraccountant - Vrije University Amsterdam (title RA)

Transitional Arrangement AA (Group C) ScroAA Utrecht

Accountant Administration consultant (title AA) - Eindhoven

1982 - 1985  
HEAO Economics  
Fontys Eindhoven

## SOFTWARE KNOWLEDGE

Microsoft 365 F & O  
Microsoft Business Central  
(version 2009 until now)  
Specialization:

- Finance
- Service- en Maintenance
- Medical Add-On

Microsoft Power BI

Jet reports

Microsoft Office

Microsoft Visio

Account view

Afas

Exact Globe

Unit4 Multivers & Audition

Twinfield

MUIS software

Make Life Easy

WordPress | Woo-commerce

Magento E-commerce

Adobe

Indesign

Photoshop

Premiere Pro

Finance is the middle where everything comes together. Unfortunately, finance is not seen as the center of attention in every organization.

## CONTINUED WORK EXPERIENCE

### INTERIM PROFESSIONAL

#### FULL VISION BV | May 2009 - Sept 2010

Compliance officer - HLB Shippers Accountants (Jan 2010 - Jun 2010)  
Ad-Interim Financial manager at BBL (Black Box Logistics). BBL is an international logistics service provider for various retailers through E Fulfillment. Projects:

- setup of automatic invoicing via Navision
- writing and developing work instructions, - procedures and process flows
- preparation and supervision Due-Diligence research and supervision of merger deal
- calculate and implement analyzes of margins, budgets, and DCF (Discounted Cash Flow) and IRR (Internal Rate of Return)

### BUSINESS PROFESSIONAL | PROJECT CONTROLLER

#### EIFFEL | Sept 2008 - Apr 2009

Seconded to GTI, part of GDF SUEZ Energy Services, the European market leader in sustainable energy solutions. With 77,000 employees, GDF SUEZ Energy Services achieved a turnover of more than 14 trillion euros in 2011. GDF SUEZ Energy Services is part of GDF SUEZ, one of the largest energy suppliers in the world.

Realized:

- data analysis of time registration employees under the various collective labor agreements including employees of drilling platforms
- reduction of operating costs by 10% by management recommend making efficiency improvements to realize cost savings
- reorganization of the financial department reorganized
- entering project analyses by developing the right calculation and charging personnel costs
- sparring partner Financial manager and Business Controller

### MANAGER SME

#### DELOITTE | March 2006 - Aug 2008

Worked in compilation and audit practice as manager SME. Responsible for services to clients such as Dutch subsidiaries of large multinationals such as Sony Entertainment, Celgene, Ebookers, etc.

Realized:

- advising the board of directors about strategic goals and optimization of internal control and administrative organization
- developed periodic management reporting based on registration in CTRL (Navision) and entered
- preparing tax returns and discussing tax matters with a tax specialist and client

Team lead for teams with an average number of 7 FTEs

In my position, I coached and trained various High Potentials.

### INDEPENDENT PUBLIC ACCOUNTANT

#### FULL VISION BV | Aug 2000- March 2006

For more than 10 years as the owner of an accounting firm working for customers mostly average and medium-sized enterprises. The work consisted of compliance, review, and audit of financial statements and annual accounts. Extensive experience in the healthcare sector, logistic sector, notarial, and consulting services. In addition to the accountancy related work, I worked on several projects in medium-sized companies on:

- creation and implementation management information
- optimization processes and workflows.

## TRAINING

Aug 2022 - now

Microsoft 365 MB 300 - MB 310 - MB 320 and MB 330

March 2022 - May 2022

Microsoft Business Central MB 800

Jan 2021 - Jan 2021

Dynamics 365 Finance I Mprise

Sep 2017 - Sep 2017

Jet Professional

Feb 2017 - May 2017

Certified Business Information Professional (CBIP) IMF Academy

Jan 2004 - now

Permanent education - consisting of IFRS, Data management, Risk Management, Fraud, Continuity,

Feb 2012 - Aug 2012

Berlitz Business English Level 8

*"Give me a job that suits me and I'll never have to work again"*

*- Confucius -*

## OTHER EDUCATIONS

Feb 2022

Certified Life Coach - American Union for NLP

Aug 2021

Science of Happiness - EdX Berkely University

## CONTINUED WORK EXPERIENCE

### CONTROLLER / PROJECTLEIDER

**BDO / ELBERG GROEP BV | Sep 1997 - Jul 2000**

Seconded by BDO to the Elberg Group to set up time registration and then started working for the Elberg Group as controller/Project leader. Elberg Group is an independent insurance expertise and taxation company with at that time 4 business units. Realized:

- project leader for the introduction of digital files, time registration, invoicing and reporting to insurance companies.
- Data analysis from Lotus 123
- reduction of operating costs by 30% by merging two branches

### SENIOR ASSISTENT ACCOUNTANT

**NEDERLANDSCHE BANK | Okt 1996 - Aug 1997**

Achievements:

- support and advise staff on internal control sections
- implemented digital audit tools and reduced audit time by 15%

### OFFICE DIRECTOR

**CTBA & A BV | March 1989 - Sept 1996**

Computer Toepassingen Bouwwezen was an accountant firm specialized in serving building- and construction companies.

Achievements:

- line manager of a team consisting of 8 FTEs
- Initiate sales (an increase from DFL 300.000 to DFL 1 million )
- designed and introduced quality assurance and management information system
- implementation/support and training Software with project administration for construction
- contributed to the development of new software for project administration

Managed 8 Fte's.

### ASSISTENT CONTROLLER

**POSITRONIKA NEDERLAND BV | Aug 1985 - March 1989**

Positronika Netherlands BV was a Dutch IT company with offices in Germany, Switzerland, and Spain. Responsible for:

- personnel administration
- Import and export licenses
- International Assistant Controller
- Implementation of MUIS Software

Managed 3 FTEs.

## LANGUAGES

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Dutch - Native  
Engels - Speaking: Good  
- Writing: Good  
German - Speaking: Reasonable  
- Writing: Reasonable

## HOBBIES

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Listen to music  
Watch movies  
and documentaries  
Travelling around the world  
Photography