CAROLINE PROMMENSCHENCKEL

BUSINESS PROFESSIONAL | EXECUTIVE COACH

I am a driven professional who does not shy away from challenges. I take the lead in teams and projects, and am both people- and results-oriented. A discussion partner at all levels of the organization, my motivation lies in solving my clients' challenges by leveraging my skills, knowledge, and experience – always in close collaboration with them. Since 2021, I have increasingly focused on coaching and guiding professionals and HR managers.and customers.

PROFESSIONAL EXPERIENCE

SENIOR FINANCE MANAGER | ERP CONSULTANT

Pon Power and Pon Equipment | Dec 2023 - Aug 2025 (parttime)
Implemented Business Central with Continia Document Capture, including Roles and Permissions setup. From March onwards, managed the holding company's administration in Business Central.
Achievements:

- Implementation of Business Central
- Process optimization
- Reporting with Power BI

SENIOR FINANCE MANAGER

MDS Medical | *May 2023 - Nov 2024*
Restructured the finance department, optimized processes, implemented management reporting, and simplified and automated the entire health insurance claims process in Business Central.
Achievements:

- Automated the health insurance claim process in Business Central
- Created management reports using Power BI
- Optimized business processes
- Introduced and documented segregation of duties
- Automated cash flow planning

AUTHOR & COACH

Niet meer moe | 2023 – present
Author of "The Recovery Planner – Your route to overcoming fatigue" and coach for ambitious professionals experiencing long-term fatigue and seeking a new direction in life. In collaboration with HR managers, developed and delivered training on stress management, absence management, sustainable employability, and workplace well-being.

EXECUTIVE COACH & AUTHOR

Lead2Succeed | 2025 – present
Author of a new book on New Leadership and Authentic Leadership Energy, working as an executive coach for senior leaders. for senior leaders.

CONTACT

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SKILSS

* Solution-oriented
* Creative
* Willing to change
* Communicative
* Analytical
* People and result oriented
*Coaching leadership
* Decisive

"Without continued growth and progress, words like improvement, achievement and success are meaningless"
-Benjamin Franklin-

I strive every day to become the best version of myself by taking on challenges in my life, I continue to develop myself and I always create new opportunities. My motto is therefore: "We are not meant to stay the same. Change is good!"

CONTINUED WORK EXPERIENCE

GROUP MANAGER ERP
Avanade | Aug 2022 – Jun 2023
Avanade is a Microsoft Dynamics Partner. As Group Manager ERP, I worked on various internal projects and provided guidance and support to colleagues.

SENIOR FUNCTIONAL CONSULTANT
Broad Horizon | Sept 2017 - May 2022
Worked as a Senior Functional Consultant for Business Central and Dynamics 365 Finance & Operations with a specialization in Finance. Participated in multiple projects for non-profits, schools, IT retailers, bicycle retailers, manufacturing companies, yacht dealers, and medical device suppliers. In addition to implementations, delivered training and workshops.

FINANCIAL DIRECTOR A.I
MPS SYSTEMS BV | Okt 2015 - Dec 2015
Supplier of flexo and offset printing systems for labels and flexible packaging. Served as Interim Financial Director during the controller's absence, responsible for finance, ICT, and HR management for MPS Systems BV and its subsidiariescurrency management, and the optimization of the ERP system (Infor). In charge of a team of 6 employees.

FINANCIAL DIRECTOR A.I | FIN. MANAGER A.I
TROMP GROUP BV | March 2014 - Sept 2015
Part of Markel Ventures, a publicly listed American company. Tromp is a medium-sized enterprise producing high-quality industrial machinery for the bakery industry. Responsible for Tromp Group BV, consisting of five Dutch entities, focusing on guiding the transition from a family-owned business to a corporate organization.

SENIOR CONTROLLER
MICROLINE BV | Oct 2010 - okt 2013
Microline Surgical Inc. develops, manufactures, and sells a wide range of reusable instruments for microsurgery and is a 100% subsidiary of the publicly listed HOYA Corporation in Tokyo, Japan. As Senior Controller EMEA, responsible for financial matters and reporting directly to the Global Controller.

INTERIM PROFESSIONAL
FULL VISION BV | May 2009 - Sept 2010
Served as Interim Financial Manager at BBL (Black Box Logistics), an international logistics provider for various retailers via E-fulfilment.

EDUCATION

2024 - 2025
Executive coaching - Hoogendijk coaching
2014 - 2016
Master Management Culture and Change - NCOI (title MMA)
1998 - 2003
Registeraccountant - Vrije University Amsterdam (title RA)
1992 - 1994
Tranisitional Arrangement AA (Group C) ScroAA Utrecht
1989 - 1991
Accountant Administration consulent (title AA) - Eindhoven
1982 - 1985
HEAO Economics
Fontys Eindhoven

SOFTWARE KNOWLEDGE

Microsoft 365 Microsoft Business Central
(version 2009 until now)
Specialization:
- Finance
- Service- en Maintenance
-Medical Add-On
Continia Document Capture
Microsoft Power BI
Jet reports
Microsoft Office
Microsoft Visio
Account view
Afas
Exact Globe
Unit4 Multivers & Audition
Twinfield
MUIS software
Make Life Easy
LucaNet
CaseWare
WordPress | Woo-commerce
Magento E-commerce
Adobe
Indesign
Photoshop
Premiere Pro

Finance is the middle where everything comes together. Unfortunately, finance is not seen as the center of attention in every organization.

CONTINUED WORK EXPERIENCE

BUSINESS PROFESSIONAL
EIFFEL | Sept 2008 - Apr 2009
Seconded to GTI, part of GDF SUEZ Energy Services, the European market leader in sustainable energy solutions. Worked with the HR Manager to simplify and streamline employment conditions for production and offshore staff. Delivered multiple training sessions and workshops on these changes and their impact. Also worked as a project controller.

MANAGER SME
DELOITTE | March 2006 - Aug 2008
Worked in the compilation and audit practice as Manager SME. Responsible for services to clients including Dutch subsidiaries of large multinationals such as Sony Entertainment, Celgene, and Ebookers. Led teams averaging seven FTEs, coached and trained high potentials, and delivered presentations to clients.

OWNER / PUBLIC ACCOUNTANT
FULL VISION BV| Aug 2000- March 2010
Owned and operated an independent accounting firm in the Nijmegen and Almere regions for ten years. Client base mainly consisted of medium-sized and small enterprises. Assignments included audits for general practitioner service structures, review engagements for notary offices, logistics service providers, and compilation assignments. Extensive experience in healthcare, logistics, and notarial sectors. Established a complete quality system including manuals and procedures.

CONTROLLER / PROJECTLEIDER
BDO / ELBERG GROEP BV | Sep 1997 - Jul 2000
Initially seconded by BDO to Elberg Group to implement time registration, later joined the company as Controller/Project Manager. Elberg Group BV was an independent appraisal and valuation bureau with four national branches at the time. Managed the implementation of digital files, time registration, invoicing, and reporting to insurance companies.

SENIOR ASSISTENT ACCOUTANT
NEDERLANDSCHE BANK| Okt 1996 - Aug 1997
Involved in implementing digital audit files and control tools, reducing audit lead times by 15%.

TRAINING

March 2022 - now
Microsoft Business Central MB 800
Nov 2021 - now
Microsoft 365 MB 300 - MB 310
Jan 2021 - Jan 2021
Dynamics 365 Finance I Mprise
Sep 2017 - Sep 2017
Jet Professional
Feb 2017 - May 2017
Certified Business Information Professional (CBIP) IMF Academy
Jan 2004 - now
Permanent education - consisting of IFRS, Data management, Risk Management, Fraud, Continuity, etc.
Feb 2012 - Aug 2012
Berliz Business Englisch Level 8

"Give me a job that suits me and I'll never have to work again"
- Confucius -

OTHER EDUCATIONS

Feb 2022
Certified Life Coach - American Union for NLP
Aug 2021
Science of Happiness - EdX Berkely University

CONTINUED WORK EXPERIENCE

BRANCH MANAGER
CTB A &A BV| March 1989 - Sept 1996
An accounting firm specialized in services to construction companies.
Achievements:

- Increased revenue and expanded client base from HFL 300k to HFL 1 million
- Established and implemented quality control and MIS
- Implemented and trained staff on software for construction project administration
- Contributed to the development of new project administration software
- Managed a team of eight FTEs

ASSISTENT CONTROLLER
POSITRONIKA NEDERLAND BV| Aug 1985 - March 1989
A Dutch IT company with offices in Germany, Switzerland and Spain. Responsible for:

- setting up personnel administration
- Import and export licenses
- Assisting the International Controller
- Implementation MUIS Software
- Managed a team of 3 FTEs.

LANGUAGES

Dutch - Native
Engels - Good (speaking, writing, reading)
German - Fair (speaking, writing, reading)

HOBBIES

Listen to music
Watching movies and documataires
Travelling around the world
Phtography